

SAFETY POLICY STATEMENT- MAJOR ACCIDENTS PREVENTION

The Management of the company shall undertake to observe the following principles:

1. To develop its activity following the policy of major accidents risk decrease and limiting their consequences, aiming to:
 - prevent accidents, which might harm the people and the environment
 - conform to the law and voluntarily adopted higher standards
 - evaluate and report the eventual accidents and prevented accidents
2. To develop its activity parallel with the policy of major accidents risk decrease and limiting their consequences via system for safety measures management.
3. The policy of major accidents risk decrease and limiting their consequences shall be an obligation of:
 - all workers and employees of the company and this obligation shall be stipulated in their job descriptions and working instructions
 - all hired by the operator natural persons and legal entities, for whom this obligation shall be stipulated in their contracts
4. To develop its activity with the commitment to safety operation of the enterprise.
5. To develop its activity without harming the workers and employees of the enterprise, the population and the environment.
6. To preserve the environment and work on keeping the ecosystems.
7. To seek for partnership aiming to contribute to the biological diversity.
8. To manage its activity of preserving and protecting the environment, health and safety and labor protection, as well as the other business activities.
9. To build company culture that shall be followed by all workers and employees of the company.
10. To proclaim its achievements and to seek for new ways and methods of modernization and development.
4. The management of the company shall work with clearly specified parameters, ensuring enough low risk level through:
 - regular evaluation and management of changes in the production processes, equipment, organization and the staff available
 - risk management related to non-routine operations
5. The management of the company shall report the accidents/ prevented accidents and shall:
 - undertake the required actions to improve the work
 - share the lessons and learning from them shall use the information for corrective and preventive actions
 - prepare and update emergency plans, the required equipment, facilities and trained staff striving for protection of the population, environment and those working for the company in case of accident or incident
6. The management of the company shall build a systematic approach in the management of the safety, labor protection and preservation of the environment aiming to fully comply with the legislation and permanent improvement of the working standards.
7. The management of the company shall define norms and measures for improvement and shall report on their implementation.
8. The management of the company shall require by the managers at all levels to be implicated in this policy and shall define the safety as a responsibility of the direct superior stipulated in his/ her job description.
9. The management of the company shall require by the contractors, subcontractors and all related to our operational activity to build a high standard of safety, discipline and labor protection (health and safety at work); to control and develop their activities in conformity with the company policy.
10. The management of the company shall encourage the safety practices, discipline and the individual self-consciousness to prevent potential incidents and believes that all accidents may be prevented.
11. The management of the company shall carry out a detailed research of all real and potential incidents, keep in touch and inform the parties interested in.
12. The management of the company shall appraise the working activities of all its employees according to the safety policy of the company and respectively shall reward them for the safety and security work.

For the implementation of this policy, as well as the policy of health and safety at work and preservation of the environment the management of the company shall:

1. Undertake permanent actions to improve the implemented Safety Management System and control on its right functioning.
2. Carefully select, train and appraise the staff to ensure long term trouble-free work
3. The management of the company shall carefully appraise the capacities of all those working on our behalf inclusive of partners, suppliers, contractors and/ or other third parties.

This shall be the way to deserve the trust of our customers, partners and the public, to be good citizens and to contribute to development of the economy.

Approved by the Management board on 08.09.2015

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